



Children/Youth Ministry Volunteer Application

Name: _____

Daytime telephone: _____

Address: _____

eMail (for background check consent): _____

In which children's/youth program(s) do you want to become involved? _____

What skills would you bring to the children's/youth program? _____

What other children's/youth worker experience do you have? (Please list)

Organization	Program	Dates	Contact
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Have you at any time ever:

Been convicted of, or pleaded guilty or no contest to, any crime? Yes No

Participated in, or been accused, convicted, or pleaded guilty or no contest to abuse or any sexual misconduct? Yes No



1314 STATE ROUTE 254, MILLVILLE, PA 17846 • (570) 458-5870 • WWW.EBCMILLVILLE.COM • OFFICE@EBCMILLVILLE.COM

Are you aware of:

Having any traits or tendencies that could pose any threat to children, youth, or others? Yes No

Any reason why you should not work with children, youth, or others? Yes No

If the answer to any of these questions is “yes,” please explain in detail: _____

Church Activity:

What church or churches have you ministered at in the past five years?

Church name: _____

Pastor’s name: _____ Years attended: _____

Church name: _____

Pastor’s name: _____ Years attended: _____

Church name: _____

Pastor’s name: _____ Years attended: _____

Supply At Least Two Independent References

(Not relatives. Past ministry leaders or former employees preferred.)

Name: _____

Relationship: _____ Address: _____

Name: _____

Relationship: _____ Address: _____

Name: _____

Relationship: _____ Address: _____



1314 STATE ROUTE 254, MILLVILLE, PA 17846 • (570) 458-5870 • WWW.EBCMILLVILLE.COM • OFFICE@EBCMILLVILLE.COM

Children's/Youth Work Verification And Release

I (Applicant's Name) _____ recognize that Emmanuel Baptist Church is relying on the accuracy of the information I provide on the Children/Youth Ministry Volunteer Application form. Accordingly, I attest and affirm that the information I have provided is absolutely true and correct.

I authorize the organization to contact any person or entity listed on the Children/Youth Ministry Volunteer Application form, and I further authorize any such person or entity to provide the organization with information, opinions, and impressions relating to my background or qualifications.

I voluntarily release the organization and any such person or entity listed on the Children/Youth Ministry Volunteer Application form from liability involving the communication of information relating to my background or qualifications.

I have carefully read the policy and procedures of the organization, and I agree to abide by them and to protect the health and safety of the children or youth assigned to my care or supervision at all times.

Printed Name: _____

Signature: _____ Date: _____

Minor Applicants

Parental Affirmation and Consent

I, (print name) _____ affirm that I am the parent/legal guardian of the applicant. I recognize that Emmanuel Baptist Church is relying on the accuracy of the information provided. To the best of my knowledge, I affirm and attest that the information provided is true and correct. I further attest and affirm that I am aware of no traits or tendencies of (applicant's name) _____ that could pose any threat to children, youth, or others.

Printed Name: _____

Signature: _____ Date: _____

Children's Worker Information

Purpose of the Children's Ministry

At Emmanuel Baptist Church, our children's ministry exists to glorify God by providing a safe, loving, and Christ-centered environment where each child can learn who God is and what Jesus' death and resurrection mean for them personally. Our goal is to support parents in their God-given role of raising their children in the nurture and admonition of the Lord (Ephesians 6:4).

Policy Overview

To ensure the safety of every child and to protect those who serve, we follow these policies within our children's ministry:

Background Checks

Every children's ministry worker must pass a criminal background check. Individuals with offenses against children or violent criminal offenses will not be permitted to serve.

Restroom Policy

Children under age 5 must be accompanied to the restroom by an approved adult. Male workers may not assist girls in the restroom under any circumstances. When assisting a child, no adult should ever be out of view of another adult.

Safe Supervision Standard

At least two adults should be present in each area where children are present. If the door has an unobstructed window and other adults are consistently present on the same floor, a single adult is sufficient per room.

Classroom Visibility

All classrooms used for children's ministry must have clear, unobstructed windows to allow for easy visibility from outside the room.

Discipline Policy

Physical correction is not permitted. If a child demonstrates disobedience or disrespect, the issue should be reported to the parent and/or Pastor Felber for follow-up.

Open Door Policy

We take any concerns about teacher conduct seriously. If you ever have a question or suspicion about inappropriate behavior, contact Pastor Felber or a deacon immediately. Transparency and accountability are vital to maintaining a safe and God-honoring ministry.